

PERSONNEL MANAGEMENT POLICY

SUBJECT: 400.00.024.00 – VETERAN PREFERENCE POINTS

1.0 PURPOSE

Snohomish County Fire District 1 in all competitive examinations, unless otherwise provided in this section, to determine the qualifications of applicants for public offices, positions, or employment, shall give a scoring criteria status to all veterans as defined in RCW 41.04.007.

2.0 DIVISIONS AFFECTED

2.1. All Divisions

3.0 REFERENCES

3.1. SHB1537.PL FIRST APPOINTMENT

3.2. RCW 41.04.005

3.3. RCW 41.04.007

4.0 POLICY

It is the policy of Fire District 1 to provide Veteran's Points in accordance with RCW 41.04.007. Veterans who qualify for veteran points will have points applied as follows:

4.1 Ten percent to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's 1 SHB 1537.PL first appointment. The percentage shall not be utilized in promotional examinations;

4.2 Five percent to a veteran who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment. The percentage shall not be utilized in promotional 8 examinations;

4.3 Five percent to a veteran who was called to active military service from employment with the state or any of its political subdivisions or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only;

All veterans' scoring criteria may be claimed upon release from active military service or upon receipt of separation orders indicating an honorable discharge, issued by the respective military department.